

EASTERN UNIVERSITY, SRI LANKA
Non-academic Staff Development Cell

Annexure I: Action Plan for 2025 - Non-academic Training Program under ENACT Project

Goal 03 : Enhancing the Institutional Capacity through Human and Physical Resources.

Objective 3.1: To create an efficient, effective and self-esteem academic, administrative and supportive workforce.

Strategy 3.1.1: Promoting continuous professional development.

Action Plan Reference No.	Activities	Responsible/ Resource Person	2025			
			Q1	Q2	Q3	Q4
13	Non-Academic Staff Training (Identified Topics under ENACT project)	NASDC and ENACT Project Team				
13.1	13.1. Internationalization in Higher Education					
13.1.1	<i>Trends in Internationalization of the HE in the world - Trends and Opportunities</i>	<i>Prof V Kanagasigam</i>				
13.1.2	<i>Strategy and Action for Internationalization</i>	<i>Prof N Rajeshwaran</i>				
13.1.3	<i>How to run International Office and its roles</i>	<i>Mr V Navirathan</i>				
13.1.4	<i>Students Mobility and Staff Training</i>	<i>Mr V Navirathan</i>				
13.1.5	<i>International Networks and Bilateral Agreement</i>	<i>Prof T Mathiventhan</i>				
13.1.6	<i>International Marketing and prepare Multicultural Classroom</i>	<i>Prof N Rajeshwaran</i>				
13.1.7	<i>Project writing for International Donors</i>	<i>Prof T Mathiventhan</i>				

13.2	13.2. Modern Practices in University Administration and Governance	NASDC and ENACT Project Team				
13.2.1	<i>Financial Management</i>	<i>Mr M M M Fareez</i>				
13.2.2	<i>Human Resource Management and Current Trends in Human Resources Management</i>	<i>Mr A Sujendran</i>				
13.2.3	<i>Governance and Management</i>	<i>Mr A Pahirathan</i>				
13.2.4	<i>Strategic Management and Sustainability at the University</i>	<i>Prof. S Jeyaraj</i>				
13.2.5	<i>Managing projects at the Institution</i>	<i>Mr A Pahirathan & Mr M M M Fareez</i>				
13.3	13.3. Soft Skills, and Diversity					
13.3.1	Communication skills	Mr M M M Fareez				
13.3.2	Equality, Diversity and Inclusion	Mrs N Nirumithan				
13.3.3	Time Management	Mr A Pahirathan				
13.3.4	Change Management	Mr V Navirathan				
13.3.5	Leadership	Prof V Kanagasingham				